

## CHAPTER V

### CONCLUSION

#### A. Conclusion

Based on the research that has been done can be concluded that there is a positive correlation between religious maturity and optimism in the work. The results of the calculation are known correlation coefficient ( $r$ ) religious maturity and optimism in the work of 0.385 with significance level  $p = 0.000$  where  $p < 0.001$ . This shows that the hypothesis "There is a positive correlation between religious maturity and optimism in the work" is received.

#### B. Advice

Based on the research results obtained, the researchers gave the following suggestions:

1. Research Subjects on employee of PT. Nusantara Building Industries (NBI)

On employee of PT. Nusantara Building Industries (NBI) is expected to remain high religious maturity that is very useful in reflecting the attitude of optimism in the work. Have a high religious maturity expected on employees of PT. Nusantara Building Industries (NBI) can improve the attitude of optimism in the works, as well as with high religious maturity can live peacefully and happily both in this world and in the hereafter.

2. For Company

The company as a forum where employees work, can continue to provide comfort in work, and continue to make an annual event, by organizing lectures event as where that has been done in previous years; it is to provide spiritual cleansing, so that religious life is maintained.

### 3. For Further Research

For further researchers who want to carry out similar studies, are required to conduct research as well as to religious maturity and optimism in the work on the subject in addition to factory workers, this is done in order to obtain more comprehensive study of generalization. The period of time between the initial observation and conduct of the study should not be too long in order to avoid differences between observations with research results, and considering the condition of the subject when filling the instrument in order to obtain results which actually measures what it intends to measure.

### **C. Closing**

Those what the writer could perform about religious maturity and optimism in the work. Praises to be Alla>h, who has given everyting to the writer, because of His love and compassion, the writer would be able to complete this final task that he wishes.

From the depth of the heart, the writer says thanks to all those who have helped resolve this paper. As common human being, the writer is imposible free from mistake, thus he really exuse for those errors. And finally, to make her to be better, he needs critiques and motivation that are constructive.