

LAMPIRAN-LAMPIRAN

Lampiran 1

IDENTITAS DIRI

1. Nama :
2. Jurusan :
3. Umur :
4. Jenis kelamin : a. Laki-laki b. Perempuan
5. Organisasi intrakampus yang diikuti:
(sebutkan organisasi intra kampus yang sedang atau pernah diikuti)

PETUNJUK:

Kami bermaksud meminta bantuan kepada Anda dengan cara mengisi dua macam instrumen. Mohon Anda membaca petunjuk di bawah ini:

1. Dalam instrumen ini terdapat sejumlah pernyataan. Setelah membaca dengan seksama Anda diminta untuk memilih salah satu dari 4 pilihan tanggapan yang tersedia dengan memberi tanda (X) pada pilihan yang disediakan, yaitu :
SS : Bila Anda sangat sesuai dengan pernyataan
S : Bila Anda sesuai dengan pernyataan
TS : Bila Anda tidak sesuai dengan pernyataan
STS : Bila Anda sangat tidak sesuai dengan pernyataan
2. Pilihlah alternatif tanggapan yang benar-benar sesuai dengan keadaan/kenyataan diri Anda, bukan dengan apa yang seharusnya.
3. Seumpama ada pernyataan yang secara kenyataan Anda belum pernah mengalaminya, Anda dapat membayangkan bila suatu saat Anda mengalaminya dan memperkirakan reaksi Anda terhadap hal tersebut.
4. Dalam menjawab instrumen ini mohon dijawab semua (tidak ada satupun yang terlewatkan), dan Anda tidak perlu takut salah, karena semua jawaban dapat diterima.
5. Kerahasiaan identitas dan jawaban Anda akan kami jamin.
6. Kesungguhan dan kejujuran Anda sangat menentukan kualitas hasil penelitian ini. Untuk itu kami ucapkan terimakasih.

Semarang, Desember 2016

Peneliti

a. Skala intensitas mengikuti organisasi

| No | Pernyataan | SS | S | TS | STS |
|-----|--|----|---|----|-----|
| 1. | Saya memperhatikan semua materi yang disampaikan di organisasi | | | | |
| 2. | Saya berkonsentrasi penuh saat mengikuti kegiatan organisasi | | | | |
| 3. | Saya dengan senang hati mengikuti organisasi di lingkungan kampus | | | | |
| 4. | Saya tidak berminat mengikuti organisasi | | | | |
| 5. | Saya mengikuti organisasi karena terpaksa | | | | |
| 6. | Menurut saya, mengikuti organisasi tidaklah penting | | | | |
| 7. | Saya mendapatkan pengalaman baru di organisasi | | | | |
| 8. | Saya bertekad untuk lebih mendalami materi yang saya dapat di organisasi | | | | |
| 9. | Dengan mengikuti organisasi wawasan saya lebih terbuka | | | | |
| 10. | Saya tidak mendapatkan pengalaman dari organisasi yang saya ikuti | | | | |
| 11. | Saya tidak memahami materi yang saya dapat di organisasi | | | | |
| 12. | Walaupun aktif mengikuti kegiatan di organisasi, saya tidak mempunyai kepercayaan diri yang baik | | | | |
| 13. | Saya mengikuti kegiatan organisasi dari awal sampai akhir | | | | |
| 14. | Saya sering meluangkan waktu untuk mengikuti rapat di organisasi | | | | |
| 15. | Saya mampu membagi waktu antara kuliah dan berorganisasi dengan baik | | | | |
| 16. | Menurut saya, mengikuti organisasi sama dengan membuang waktu sia-sia | | | | |
| 17. | Saya lebih senang mengerjakan tugas organisasi daripada tugas kuliah | | | | |
| 18. | Saya sering terlambat datang ketika ada kegiatan di organisasi | | | | |
| 19. | Semakin lama saya mengikuti organisasi, semakin banyak pula pengalaman yang saya dapat | | | | |
| 20. | Saya tidak pernah absen dari kegiatan di organisasi | | | | |
| 21. | Saya selalu mengikuti kegiatan di organisasi walaupun saya sedang sakit | | | | |
| 22. | Walaupun terdaftar sebagai anggota di organisasi, saya jarang mengikuti kegiatan yang ada | | | | |
| 23. | Saya tidak pernah peduli dengan kegiatan yang diadakan oleh organisasi kampus | | | | |
| 24. | Saya mengikuti organisasi di waktu saya luang saja | | | | |

b. Skala kecemasan menghadapi lapangan pekerjaan

| No | Pernyataan | SS | S | TS | STS |
|-----|--|----|---|----|-----|
| 1. | Tangan saya terasa dingin ketika saya memikirkan pekerjaan saya setelah lulus | | | | |
| 2. | Kepala saya pusing ketika mengingat bahwa mencari pekerjaan bukanlah hal yang mudah | | | | |
| 3. | Nafsu makan saya berkurang manakala saya mengingat bahwa mencari kerja bagi lulusan Fakultas Dakwah dan Komunikasi (FDK) adalah hal yang sulit | | | | |
| 4. | Saya tidak dapat tidur dengan nyenyak ketika melihat banyak sarjana yang menganggur | | | | |
| 5. | Jantung saya berdegub kencang ketika menyadari persaingan kerja semakin hari semakin ketat | | | | |
| 6. | Keringat saya bercucuran manakala saya memikirkan pekerjaan apa yang akan saya dapat setelah menjadi sarjana | | | | |
| 7. | Saya merasa lemas ketika mengetahui banyak sarjana yang hanya menjadi pengangguran | | | | |
| 8. | Perut saya terasa mual ketika menyadari lulusan (FDK) sulit mencari kerja | | | | |
| 9. | Saya tidak ambil pusing tentang problem pengangguran yang semakin meningkat | | | | |
| 10. | Nafsu makan saya tetap baik walaupun banyak orang yang cemas menghadapi sempitnya lapangan pekerjaan | | | | |
| 11. | Saya dapat tidur dengan nyenyak walaupun saya memikirkan ketidakjelasan pekerjaan saya setelah lulus nanti | | | | |
| 12. | Perut saya tidak pernah mules ketika berbicara mengenai pekerjaan saya di masa depan | | | | |
| 13. | Saya tidak dapat berkonsentrasi dalam belajar ketika mengingat pekerjaan apa yang akan saya dapat setelah lulus nanti | | | | |
| 14. | Saya merasa bingung dengan pekerjaan saya setelah menjadi sarjana | | | | |
| 15. | Saya merasa kurang percaya diri jika bersaing mendapatkan pekerjaan dengan lulusan universitas lain | | | | |
| 16. | Saya merasa sangat takut menghadapi dunia kerja | | | | |
| 17. | Saya tidak tahu apa yang akan saya kerjakan setelah lulus nanti | | | | |
| 18. | Saya merasa gelisah melihat banyaknya sarjana yang menjadi pangangguran | | | | |
| 19. | Saya menyesal kuliah di (FDK) karena tidak ada kejelasan mengenai pekerjaan yang akan saya | | | | |

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|-----|---|--|--|--|--|
| | dapat | | | | |
| 20. | Saya mempunyai firasat buruk mengenai pekerjaan yang akan saya dapat setelah lulus | | | | |
| 21. | Saya siap bersaing di dunia kerja dengan lulusan universitas lain | | | | |
| 22. | Saya percaya dengan kemampuan yang saya miliki, saya akan mendapatkan pekerjaan yang saya impikan | | | | |
| 23. | Saya tidak pernah merasa cemas dengan pekerjaan apa yang akan saya dapat setelah saya lulus | | | | |
| 24. | Meskipun kuliah di FDK, saya tidak pernah merasa bingung mencari pekerjaan setelah tamat nanti. | | | | |

Lampiran 2

Daftar Nama Responden

| No | Nama responden | No | Nama responden |
|-----|------------------------|-----|----------------------|
| 1. | M. Santoso | 2. | Siti Ngatikotun |
| 3. | Suci aimmatus solikhah | 4. | Hidayatun Nikmah |
| 5. | Siti mufattakhah | 6. | Arica Lailatur R |
| 7. | M. Baihaqi | 8. | Ahmad Syarif Hidayat |
| 9. | M. Fahmi Abdul Ghoni | 10. | Habib Sukronullah |
| 11. | Dina Muthoharoh | 12. | Azizi Annas |
| 13. | Noor Lailatul Hasanah | 14. | M. Ali Ma'ruf |
| 15. | Widi Aprilia | 16. | Meidina Nurfariski |
| 17. | M. Ghufron | 18. | Sanusi Eko Satrio |
| 19. | Ahmad Nizar Afif | 20. | Dwi Jatmiko |
| 21. | Ali Muhyidi | 22. | Arif Fahrudin |
| 23. | Sella Fitri N | 24. | M. Mustaghfirin |
| 25. | Ristian Jannur P | 26. | Arief Budiatma |
| 27. | Eva Yuni Astika | 28. | Shanti Tyas Paradita |
| 29. | Ahmad Fikri Dailamy | 30. | Shodiqul Miftakhul |
| 31. | M. Khaerul Iqbal | 32. | Umi Fitriyani |
| 33. | M. Mustaghfirin Hasyim | 34. | Ahmad Iqbal Fauzi |
| 35. | Fahrudin Yusuf | 36. | Saidatur Rohmah |
| 37. | Rahmat Andi Saputra | 38. | Khasanatun |
| 39. | Eka Nurjannah | 40. | Korie Khoriah |
| 41. | Mike Masyithoh | 42. | Ariviana R |
| 43. | Khaerul Anwar | 44. | M. Ibnu Abbas |
| 45. | Dian Fitriyani | 46. | Dwi Laylatur |
| 47. | Nurul Pratiwi | 48. | Siti Maemonah |
| 49. | Dika Aprilia | 50. | M. Subekhi |
| 51. | M. A. Rusli | 52. | Syaila Najiba |
| 53. | Etik Fatimah | 54. | Martabatul Aliyah |
| 55. | Sella Yulia Rosalina | 56. | Siti Mu'tazilah |
| 57. | Ahmad Sarofi | 58. | M. Dafi Yusuf |
| 59. | Neni Nur Fajriah | 60. | Vivi Wulandari |
| 61. | Leli Rahmawati | 62. | Badrut Tamam |
| 63. | Fina Muflikatul | 64. | Syamsul Ma'arif |
| 65. | Chuznul Aflah | 66. | Pamungkas Suci |
| 67. | Imam Syafii | 68. | M. Khabib Zamzami |

Lampiran 3

Skor Intensitas Mengikuti Organisasi Sebelum Validitas

| Resp | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | X11 | X12 | X13 | X14 | X15 | X16 | X17 | X18 | X19 | X20 | X21 | X22 | X23 | X24 | TOTAL |
|------|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| R-1 | 3 | 2 | 4 | 3 | 2 | 3 | 4 | 2 | 1 | 1 | 2 | 3 | 4 | 2 | 4 | 3 | 2 | 4 | 3 | 2 | 4 | 1 | 3 | 2 | 64 |
| R-2 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 1 | 3 | 4 | 3 | 4 | 87 |
| R-3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 94 |
| R-4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 78 |
| R-5 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 72 |
| R-6 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 1 | 4 | 3 | 2 | 4 | 2 | 2 | 3 | 1 | 2 | 2 | 4 | 3 | 70 |
| R-7 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 74 |
| R-8 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 3 | 3 | 3 | 2 | 4 | 1 | 1 | 4 | 2 | 2 | 3 | 4 | 3 | 73 |
| R-9 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 78 |
| R-10 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 4 | 4 | 2 | 4 | 2 | 2 | 4 | 4 | 3 | 79 |
| R-11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 89 |
| R-12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 3 | 4 | 2 | 4 | 89 |
| R-13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 4 | 4 | 2 | 3 | 2 | 3 | 79 |
| R-14 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 2 | 4 | 4 | 3 | 2 | 4 | 2 | 2 | 4 | 4 | 2 | 3 | 1 | 1 | 3 | 1 | 2 | 66 |
| R-15 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 1 | 2 | 4 | 3 | 4 | 2 | 2 | 4 | 2 | 1 | 3 | 2 | 1 | 2 | 1 | 66 |
| R-16 | 3 | 3 | 3 | 1 | 1 | 4 | 4 | 3 | 4 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 75 |
| R-17 | 2 | 2 | 3 | 3 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 64 |
| R-18 | 2 | 2 | 3 | 3 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 64 |
| R-19 | 3 | 4 | 4 | 4 | 4 | 4 | 1 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 1 | 3 | 4 | 3 | 4 | 82 |
| R-20 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 69 |
| R-21 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 3 | 81 |
| R-22 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 3 | 2 | 4 | 1 | 2 | 4 | 1 | 1 | 3 | 2 | 2 | 70 |
| R-23 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 3 | 4 | 2 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 1 | 1 | 77 |
| R-24 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 78 |
| R-25 | 2 | 1 | 2 | 4 | 1 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 1 | 1 | 2 | 3 | 4 | 2 | 1 | 4 | 1 | 1 | 1 | 4 | 56 |
| R-26 | 3 | 2 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 68 |
| R-27 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 66 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----|----|
| R-28 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 71 | |
| R-29 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 67 | |
| R-30 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 69 | |
| R-31 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 64 | |
| R-32 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 4 | 2 | 3 | 3 | 2 | 81 | |
| R-33 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 70 | |
| R-34 | 2 | 2 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 73 | |
| R-35 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 93 | |
| R-36 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 69 | |
| R-37 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 63 | |
| R-38 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 2 | 3 | 2 | 3 | 80 | |
| R-39 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 62 | |
| R-40 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 74 | |
| R-41 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 4 | 3 | 2 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 83 | |
| R-42 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 67 | |
| R-43 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 75 | |
| R-44 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 4 | 2 | 2 | 4 | 2 | 3 | 3 | 4 | 3 | 78 | |
| R-45 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 76 | |
| R-46 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 4 | 3 | 3 | 2 | 1 | 2 | 3 | 3 | 3 | 1 | 3 | 1 | 1 | 2 | 1 | 2 | 55 | |
| R-47 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 1 | 2 | 60 |
| R-48 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 2 | 3 | 2 | 2 | 75 | |
| R-49 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 91 | |
| R-50 | 3 | 2 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 72 | |
| R-51 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 2 | 3 | 86 | |
| R-52 | 3 | 3 | 3 | 1 | 1 | 4 | 4 | 3 | 4 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 1 | 4 | 4 | 4 | 72 | |
| R-53 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 89 | |
| R-54 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 2 | 3 | 74 | |
| R-55 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 1 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 2 | 77 | |
| R-56 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 2 | 1 | 3 | 3 | 70 | |
| R-57 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 1 | 2 | 3 | 3 | 4 | 1 | 4 | 1 | 1 | 2 | 1 | 1 | 61 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----|----|
| R-58 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 4 | 3 | 2 | 3 | 2 | 2 | 74 | |
| R-59 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 93 | |
| R-60 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 76 | |
| R-61 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 3 | 2 | 4 | 1 | 2 | 4 | 1 | 2 | 3 | 2 | 2 | 71 | |
| R-62 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 76 | |
| R-63 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 1 | 1 | 63 | |
| R-64 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 4 | 3 | 3 | 2 | 4 | 4 | 2 | 2 | 1 | 2 | 67 | |
| R-65 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 79 | |
| R-66 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 78 | |
| R-67 | 1 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 1 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 2 | 2 | 62 | |
| R-68 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 70 |

Skor Kecemasan Menghadapi Lapangan Pekerjaan Sebelum Validitas

| Resp | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Y11 | Y12 | Y13 | Y14 | Y15 | Y16 | Y17 | Y18 | Y19 | Y20 | Y21 | Y22 | Y23 | Y24 | TOTAL |
|------|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| R-1 | 4 | 3 | 4 | 2 | 4 | 2 | 3 | 1 | 1 | 2 | 4 | 2 | 2 | 4 | 4 | 3 | 2 | 4 | 1 | 2 | 1 | 3 | 2 | 4 | 64 |
| R-2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 3 | 1 | 1 | 2 | 3 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 39 |
| R-3 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 3 | 4 | 4 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 36 |
| R-4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 47 |
| R-5 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 62 |
| R-6 | 1 | 3 | 4 | 3 | 3 | 3 | 3 | 1 | 3 | 1 | 2 | 1 | 3 | 4 | 3 | 1 | 3 | 2 | 4 | 3 | 1 | 4 | 3 | 3 | 62 |
| R-7 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 45 |
| R-8 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 42 |
| R-9 | 2 | 3 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 1 | 2 | 2 | 50 |
| R-10 | 3 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 50 |
| R-11 | 3 | 3 | 2 | 4 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 1 | 1 | 55 |
| R-12 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 1 | 2 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 49 |
| R-13 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 45 |
| R-14 | 3 | 3 | 4 | 3 | 4 | 2 | 3 | 1 | 3 | 4 | 4 | 4 | 2 | 3 | 4 | 3 | 4 | 2 | 4 | 2 | 1 | 3 | 1 | 3 | 70 |
| R-15 | 4 | 3 | 4 | 3 | 4 | 1 | 2 | 3 | 4 | 2 | 4 | 2 | 1 | 3 | 4 | 2 | 4 | 1 | 3 | 1 | 2 | 4 | 2 | 4 | 67 |
| R-16 | 2 | 1 | 2 | 1 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 3 | 2 | 2 | 1 | 3 | 2 | 1 | 43 |
| R-17 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 48 |
| R-18 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 48 |
| R-19 | 1 | 2 | 1 | 1 | 2 | 2 | 3 | 2 | 4 | 4 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 1 | 2 | 1 | 1 | 2 | 48 |
| R-20 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 56 |
| R-21 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 52 |
| R-22 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 1 | 1 | 2 | 3 | 65 |
| R-23 | 4 | 4 | 3 | 2 | 3 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 48 |
| R-24 | 2 | 3 | 1 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 1 | 1 | 1 | 1 | 2 | 2 | 53 |
| R-25 | 4 | 4 | 1 | 1 | 3 | 3 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 38 |
| R-26 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 1 | 2 | 2 | 56 |
| R-27 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 58 |
| R-28 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 3 | 1 | 54 |
| R-29 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 47 |
| R-30 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 48 |
| R-31 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 53 |
| R-32 | 1 | 2 | 1 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 42 |

| Resp | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Y11 | Y12 | Y13 | Y14 | Y15 | Y16 | Y17 | Y18 | Y19 | Y20 | Y21 | Y22 | Y23 | Y24 | TOTAL |
|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------|
| R-66 | 2 | 3 | 1 | 3 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 53 |
| R-67 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 1 | 2 | 1 | 3 | 59 |
| R-68 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 45 |

Skor Intensitas Mengikuti Organisasi Setelah Validitas

| Res | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | X11 | X12 | X13 | X14 | X15 | X16 | X17 | X18 | X19 | X20 | TOTAL | |
|------|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|----|
| R-1 | 3 | 2 | 4 | 3 | 2 | 3 | 2 | 1 | 1 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 2 | 1 | 3 | 2 | 52 | |
| R-2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 1 | 4 | 3 | 4 | 75 | |
| R-3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 78 | |
| R-4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 65 | |
| R-5 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 61 | |
| R-6 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 1 | 4 | 3 | 2 | 4 | 2 | 3 | 1 | 2 | 4 | 3 | 60 | |
| R-7 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 2 | 62 | |
| R-8 | 3 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 4 | 1 | 4 | 2 | 3 | 4 | 3 | 64 | |
| R-9 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 4 | 4 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 67 | |
| R-10 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 2 | 4 | 2 | 4 | 4 | 3 | 67 | |
| R-11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 3 | 75 | |
| R-12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 2 | 4 | 75 |
| R-13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 67 | |
| R-14 | 3 | 3 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 2 | 4 | 2 | 2 | 4 | 2 | 3 | 1 | 3 | 1 | 2 | 57 | |
| R-15 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 1 | 4 | 3 | 4 | 2 | 2 | 2 | 1 | 3 | 1 | 2 | 1 | 54 | |
| R-16 | 3 | 3 | 3 | 1 | 1 | 4 | 3 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 64 | |
| R-17 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 52 | |
| R-18 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 52 | |
| R-19 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 1 | 4 | 3 | 4 | 71 | |
| R-20 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 59 | |
| R-21 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 2 | 3 | 68 | |
| R-22 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 2 | 4 | 2 | 4 | 1 | 3 | 2 | 2 | 62 | |
| R-23 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 3 | 1 | 1 | 64 | |
| R-24 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 4 | 66 | |
| R-25 | 2 | 1 | 2 | 4 | 1 | 3 | 2 | 3 | 3 | 3 | 1 | 1 | 2 | 3 | 2 | 1 | 4 | 1 | 1 | 4 | 44 | |
| R-26 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 56 | |
| R-27 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 57 | |
| R-28 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 59 | |
| R-29 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 57 | |
| R-30 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 59 | |
| R-31 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 53 | |
| R-32 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 2 | 4 | 2 | 3 | 2 | 2 | 68 | |
| R-33 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 58 | |
| R-34 | 2 | 2 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 61 | |
| R-35 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 78 | |
| R-36 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 57 | |
| R-37 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 52 | |
| R-38 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 67 | |

| Res | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | X11 | X12 | X13 | X14 | X15 | X16 | X17 | X18 | X19 | X20 | TOTAL |
|------|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| R-39 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 51 |
| R-40 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 63 |
| R-41 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 4 | 4 | 3 | 4 | 3 | 1 | 71 |
| R-42 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 1 | 56 |
| R-43 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 62 |
| R-44 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 4 | 2 | 4 | 2 | 3 | 4 | 3 | 65 |
| R-45 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 64 |
| R-46 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 4 | 3 | 2 | 1 | 2 | 3 | 3 | 1 | 3 | 1 | 2 | 1 | 2 | 45 |
| R-47 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 1 | 2 | 49 |
| R-48 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 4 | 3 | 2 | 2 | 64 |
| R-49 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 75 |
| R-50 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 2 | 3 | 2 | 3 | 4 | 4 | 3 | 2 | 2 | 59 |
| R-51 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 73 |
| R-52 | 3 | 3 | 3 | 1 | 1 | 4 | 3 | 4 | 1 | 1 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 62 |
| R-53 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 77 |
| R-54 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 62 |
| R-55 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 1 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 2 | 63 |
| R-56 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 1 | 2 | 3 | 3 | 3 | 59 |
| R-57 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 2 | 1 | 2 | 3 | 3 | 1 | 4 | 1 | 2 | 1 | 48 |
| R-58 | 4 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 2 | 4 | 3 | 3 | 2 | 2 | 62 |
| R-59 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 78 |
| R-60 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 64 |
| R-61 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 2 | 4 | 2 | 4 | 1 | 3 | 2 | 2 | 62 |
| R-62 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 64 |
| R-63 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 1 | 1 | 51 |
| R-64 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 4 | 3 | 2 | 4 | 4 | 2 | 1 | 2 | 55 |
| R-65 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 65 |
| R-66 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 66 |
| R-67 | 1 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 1 | 3 | 3 | 3 | 4 | 2 | 2 | 2 | 50 |
| R-68 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 59 |

Skor Kecemasan Menghadapi Lapangan Pekerjaan Setelah Validitas

| RES | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Y11 | Y12 | Y13 | Y14 | Y15 | Y16 | Y17 | Y18 | Y19 | Y20 | Y21 | Y22 | TOTAL |
|------|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| R-1 | 4 | 3 | 4 | 2 | 4 | 2 | 3 | 1 | 1 | 2 | 4 | 2 | 4 | 4 | 3 | 2 | 4 | 1 | 2 | 3 | 2 | 4 | 61 |
| R-2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 3 | 1 | 1 | 3 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 36 |
| R-3 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 3 | 4 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 31 |
| R-4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 44 |
| R-5 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 57 |
| R-6 | 1 | 3 | 4 | 3 | 3 | 3 | 3 | 1 | 3 | 1 | 2 | 3 | 4 | 3 | 1 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 60 |
| R-7 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 43 |
| R-8 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 39 |
| R-9 | 2 | 3 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 1 | 3 | 2 | 2 | 1 | 2 | 2 | 46 |
| R-10 | 3 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 46 |
| R-11 | 3 | 3 | 2 | 4 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 1 | 49 |
| R-12 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 4 | 1 | 1 | 1 | 1 | 2 | 45 |
| R-13 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 42 |
| R-14 | 3 | 3 | 4 | 3 | 4 | 2 | 3 | 1 | 3 | 4 | 4 | 2 | 3 | 4 | 3 | 4 | 2 | 4 | 2 | 3 | 1 | 3 | 65 |
| R-15 | 4 | 3 | 4 | 3 | 4 | 1 | 2 | 3 | 4 | 2 | 4 | 1 | 3 | 4 | 2 | 4 | 1 | 3 | 1 | 4 | 2 | 4 | 63 |
| R-16 | 2 | 1 | 2 | 1 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 3 | 2 | 2 | 3 | 2 | 1 | 40 |
| R-17 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 44 |
| R-18 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 44 |
| R-19 | 1 | 2 | 1 | 1 | 2 | 2 | 3 | 2 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 1 | 1 | 1 | 2 | 43 |
| R-20 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 50 |
| R-21 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 49 |
| R-22 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 1 | 2 | 3 | 62 |
| R-23 | 4 | 4 | 3 | 2 | 3 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 45 |
| R-24 | 2 | 3 | 1 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 1 | 1 | 1 | 2 | 2 | 49 |
| R-25 | 4 | 4 | 1 | 1 | 3 | 3 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 35 |
| R-26 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 2 | 51 |
| R-27 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 52 |
| R-28 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 3 | 1 | 50 |
| R-29 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 43 |
| R-30 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 44 |
| R-31 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 49 |
| R-32 | 1 | 2 | 1 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 39 |
| R-33 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 50 |
| R-34 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 49 |
| R-35 | 3 | 3 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 47 |
| R-36 | 2 | 2 | 3 | 3 | 2 | 3 | 4 | 1 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 49 |
| R-37 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 56 |
| R-38 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 39 |

| RES | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Y11 | Y12 | Y13 | Y14 | Y15 | Y16 | Y17 | Y18 | Y19 | Y20 | Y21 | Y22 | TOTAL | |
|------|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|----|
| R-39 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 48 |
| R-40 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 1 | 3 | 1 | 1 | 1 | 1 | 52 |
| R-41 | 1 | 2 | 2 | 4 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 4 | 53 |
| R-42 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 48 |
| R-43 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 46 |
| R-44 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 1 | 2 | 1 | 2 | 2 | 2 | 57 |
| R-45 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 1 | 4 | 2 | 3 | 3 | 3 | 1 | 52 |
| R-46 | 2 | 3 | 2 | 2 | 1 | 1 | 3 | 2 | 2 | 2 | 2 | 1 | 3 | 3 | 3 | 3 | 2 | 1 | 1 | 2 | 3 | 2 | 2 | 46 |
| R-47 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 1 | 1 | 2 | 3 | 4 | 3 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 56 |
| R-48 | 1 | 2 | 3 | 3 | 2 | 1 | 2 | 1 | 2 | 2 | 1 | 3 | 3 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 40 |
| R-49 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 34 |
| R-50 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 43 |
| R-51 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 34 |
| R-52 | 2 | 1 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 1 | 2 | 1 | 2 | 47 |
| R-53 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 3 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 33 |
| R-54 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 1 | 2 | 49 |
| R-55 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 3 | 2 | 1 | 2 | 2 | 1 | 38 |
| R-56 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 3 | 1 | 2 | 2 | 2 | 1 | 36 |
| R-57 | 3 | 3 | 1 | 1 | 4 | 2 | 3 | 1 | 2 | 1 | 1 | 3 | 1 | 4 | 3 | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 1 | 46 |
| R-58 | 2 | 1 | 1 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 1 | 1 | 3 | 2 | 1 | 1 | 2 | 2 | 42 |
| R-59 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| R-60 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 37 |
| R-61 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| R-62 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 51 |
| R-63 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 41 |
| R-64 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 38 |
| R-65 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 46 |
| R-66 | 2 | 3 | 1 | 3 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 49 |
| R-67 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 3 | 56 |
| R-68 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 41 |

Lampiran 4

Rangkuman Hasil Instrumen Intensitas Mengikuti Organisasi dan Kecemasan Menghadapi Lapangan Pekerjaan

| Nomor Responden | Total Skor Variabel X | Skor Total Kecemasan Menghadapi Lapangan Pekerjaan |
|-----------------|-----------------------|--|
| 1. | 52 | 61 |
| 2. | 75 | 36 |
| 3. | 78 | 31 |
| 4. | 65 | 44 |
| 5. | 61 | 57 |
| 6. | 60 | 60 |
| 7. | 62 | 43 |
| 8. | 64 | 39 |
| 9. | 67 | 46 |
| 10. | 67 | 46 |
| 11. | 75 | 49 |
| 12. | 75 | 45 |
| 13. | 67 | 42 |
| 14. | 57 | 65 |
| 15. | 54 | 63 |
| 16. | 64 | 40 |
| 17. | 52 | 44 |
| 18. | 52 | 44 |
| 19. | 71 | 43 |
| 20. | 59 | 50 |
| 21. | 68 | 49 |
| 22. | 62 | 62 |
| 23. | 64 | 45 |
| 24. | 66 | 49 |
| 25. | 44 | 35 |
| 26. | 56 | 51 |
| 27. | 57 | 52 |
| 28. | 59 | 50 |
| 29. | 57 | 43 |
| 30. | 59 | 44 |
| 31. | 53 | 49 |
| 32. | 68 | 39 |
| 33. | 58 | 50 |
| 34. | 61 | 49 |
| 35. | 78 | 47 |
| 36. | 57 | 49 |
| 37. | 52 | 56 |
| 38. | 67 | 39 |
| 39. | 51 | 48 |
| 40. | 63 | 52 |
| 41. | 71 | 53 |
| 42. | 56 | 48 |

| | | |
|-----|----|----|
| 43. | 62 | 46 |
| 44. | 65 | 57 |
| 45. | 64 | 52 |
| 46. | 45 | 46 |
| 47. | 49 | 56 |
| 48. | 64 | 40 |
| 49. | 75 | 34 |
| 50. | 59 | 43 |
| 51. | 73 | 34 |
| 52. | 62 | 47 |
| 53. | 77 | 33 |
| 54. | 62 | 49 |
| 55. | 63 | 38 |
| 56. | 59 | 36 |
| 57. | 48 | 46 |
| 58. | 62 | 42 |
| 59. | 78 | 41 |
| 60. | 64 | 37 |
| 61. | 62 | 41 |
| 62. | 64 | 51 |
| 63. | 51 | 41 |
| 64. | 55 | 38 |
| 65. | 65 | 46 |
| 66. | 66 | 49 |
| 67. | 50 | 56 |
| 68. | 59 | 41 |

Lampiran 5

Uji Validitas Variabel Intensitas Mengikuti Organisasi

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X1 | 70.6324 | 73.191 | .587 | .856 |
| X2 | 70.6618 | 72.884 | .571 | .856 |
| X3 | 70.3529 | 74.411 | .543 | .857 |
| X4 | 70.3382 | 76.406 | .336 | .863 |
| X5 | 70.3676 | 73.131 | .510 | .857 |
| X6 | 70.1765 | 75.222 | .530 | .858 |
| X7 | 70.2941 | 80.390 | -.030 | .875 |
| X8 | 70.5294 | 73.745 | .550 | .857 |
| X9 | 70.2941 | 75.435 | .438 | .860 |
| X10 | 70.4559 | 75.655 | .328 | .863 |
| X11 | 70.7500 | 77.563 | .201 | .867 |
| X12 | 70.7059 | 74.181 | .428 | .860 |
| X13 | 70.7794 | 71.369 | .657 | .853 |
| X14 | 70.7500 | 71.772 | .682 | .852 |
| X15 | 70.6765 | 74.431 | .378 | .862 |
| X16 | 70.2500 | 75.056 | .544 | .858 |
| X17 | 70.6618 | 77.421 | .172 | .869 |
| X18 | 70.9265 | 74.278 | .443 | .860 |
| X19 | 70.4559 | 74.371 | .456 | .859 |
| X20 | 71.1912 | 77.858 | .108 | .873 |
| X21 | 71.3676 | 72.654 | .518 | .857 |
| X22 | 70.8676 | 70.266 | .757 | .849 |
| X23 | 71.2500 | 73.534 | .424 | .860 |
| X24 | 71.1765 | 72.745 | .481 | .858 |

Hasil Uji Validitas Kecemasan Menghadapi Lapangan Pekerjaan

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Y1 | 48.0735 | 53.950 | .309 | .827 |
| Y2 | 47.9706 | 51.671 | .456 | .821 |
| Y3 | 48.1471 | 50.814 | .593 | .814 |
| Y4 | 48.0882 | 51.962 | .527 | .818 |
| Y5 | 47.9559 | 50.550 | .577 | .815 |
| Y6 | 48.2206 | 55.040 | .392 | .827 |
| Y7 | 47.9559 | 52.073 | .530 | .818 |
| Y8 | 48.3676 | 55.788 | .424 | .830 |
| Y9 | 47.8382 | 54.764 | .588 | .828 |
| Y10 | 48.0882 | 54.768 | .367 | .829 |
| Y11 | 48.0294 | 52.268 | .495 | .819 |
| Y12 | 48.0735 | 56.666 | .125 | .833 |
| Y13 | 48.0588 | 55.788 | .432 | .830 |
| Y14 | 47.9412 | 52.653 | .524 | .819 |
| Y15 | 48.1324 | 52.176 | .506 | .819 |
| Y16 | 48.3676 | 54.923 | .416 | .824 |
| Y17 | 48.2941 | 51.255 | .575 | .815 |
| Y18 | 48.0882 | 54.350 | .307 | .827 |
| Y19 | 48.3824 | 54.568 | .383 | .830 |
| Y20 | 48.4853 | 54.880 | .373 | .825 |
| Y21 | 48.4853 | 58.283 | -.060 | .840 |
| Y22 | 48.5294 | 53.775 | .349 | .826 |
| Y23 | 48.3971 | 55.855 | .418 | .830 |
| Y24 | 48.4559 | 51.565 | .537 | .817 |

Lampiran 6

Hasil Uji Reliabilitas Variabel X

Reliability Statistics

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| .865 | 24 |

Hasil Uji Reliabilitas Variabel Y

Reliability Statistics

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| .830 | 24 |

Lampiran 7

Uji Asumsi

a. Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

| | | Intensitas Mengikuti Organisasi | Kecemasan Menghadapi Pekerjaan |
|--------------------------------|----------------|---------------------------------|--------------------------------|
| N | | 68 | 68 |
| Normal Parameters ^a | Mean | 61.8676 | 46.2794 |
| | Std. Deviation | 8.12019 | 7.54854 |
| Most Extreme Differences | Absolute | .073 | .080 |
| | Positive | .073 | .080 |
| | Negative | -.065 | -.048 |
| Kolmogorov-Smirnov Z | | .601 | .659 |
| Asymp. Sig. (2-tailed) | | .863 | .779 |

a. Test distribution is Normal.

b. Uji Homogenitas

Test of Homogeneity of Variances

Kecemasan Menghadapi Pekerjaan

| Levene Statistic | df1 | df2 | Sig. |
|------------------|-----|-----|------|
| .974 | 15 | 40 | .498 |

Lampiran 8

Uji Hipotesis

Output SPSS Analisis Regresi Sederhana

ANOVA

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1 | Regression | 471.648 | 1 | 471.648 | 9.303 | .003 ^a |
| | Residual | 3346.043 | 66 | 50.698 | | |
| | Total | 3817.691 | 67 | | | |

a. Predictors: (Constant), Intensitas Mengikuti Organisasi

b. Dependent Variable: Kecemasan Menghadapi Pekerjaan

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|---------------------------------|-----------------------------|------------|---------------------------|--------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 66.494 | 6.684 | | 9.949 | .000 |
| | Intensitas Mengikuti Organisasi | -.327 | .107 | -.351 | -3.050 | .003 |

a. Dependent Variable: Kecemasan Menghadapi Pekerjaan

Uji Determinasi

Model Summary

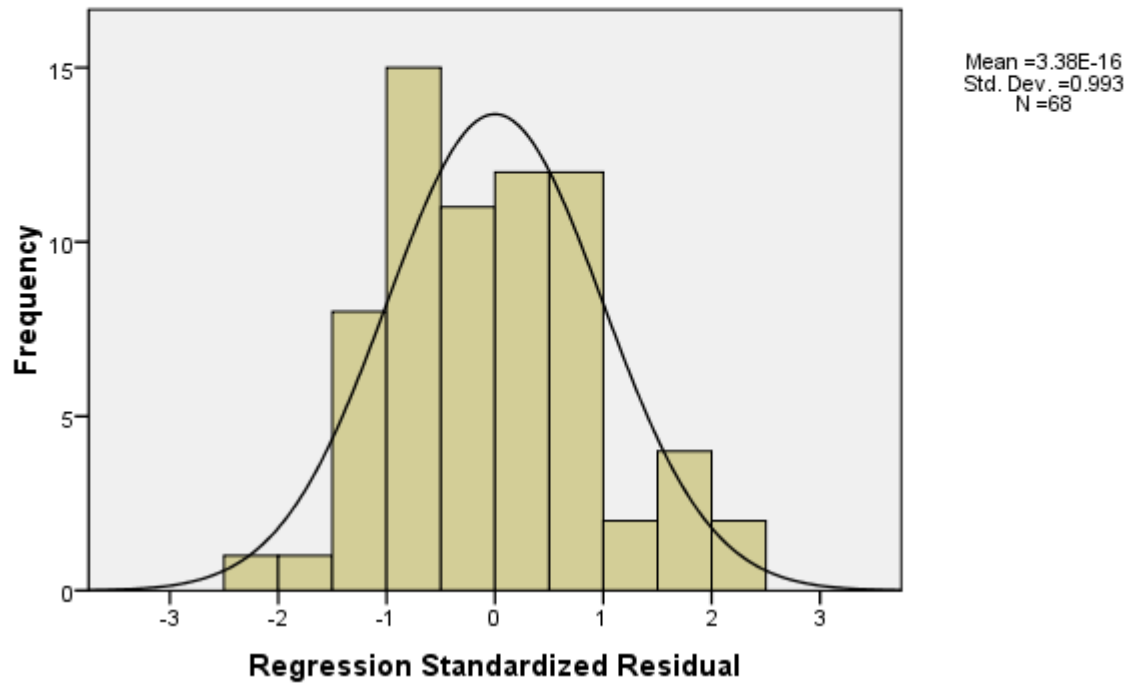
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .351 ^a | .124 | .110 | 7.12023 |

a. Predictors: (Constant), Intensitas Mengikuti Organisasi

b. Dependent Variable: Kecemasan Menghadapi Pekerjaan

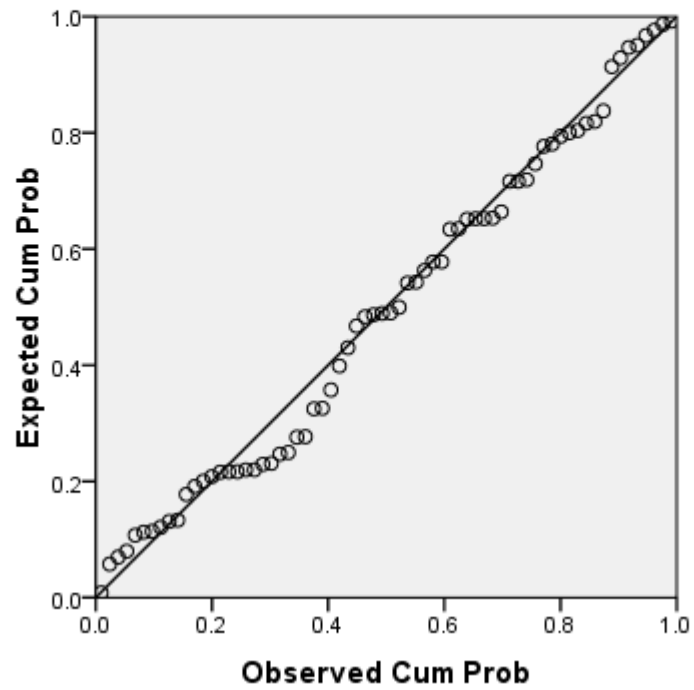
Histogram

Dependent Variable: Kecemasan Menghadapi Pekerjaan



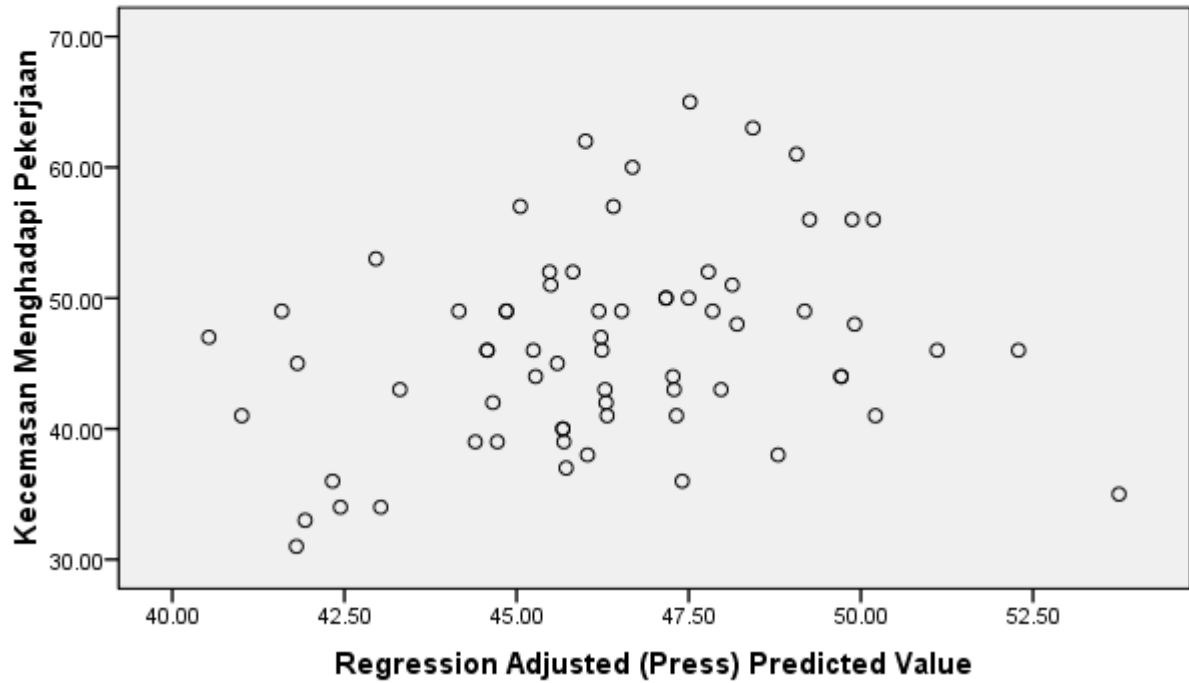
Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Kecemasan Menghadapi Pekerjaan



Scatterplot

Dependent Variable: Kecemasan Menghadapi Pekerjaan



Lampiran 9

Tabel F Statistik (Signifikansi 0,05)

| $dk_1 \backslash dk_2$ | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 161.446 | 199.499 | 215.707 | 224.583 | 230.160 | 233.988 | 236.767 | 238.884 | 240.543 | 241.882 |
| 2 | 18.513 | 19.000 | 19.164 | 19.247 | 19.296 | 19.329 | 19.353 | 19.371 | 19.385 | 19.396 |
| 3 | 10.128 | 9.552 | 9.277 | 9.117 | 9.013 | 8.941 | 8.887 | 8.845 | 8.812 | 8.785 |
| 4 | 7.709 | 6.944 | 6.591 | 6.388 | 6.256 | 6.163 | 6.094 | 6.041 | 5.999 | 5.964 |
| 5 | 6.608 | 5.786 | 5.409 | 5.192 | 5.050 | 4.950 | 4.876 | 4.818 | 4.772 | 4.735 |
| 6 | 5.987 | 5.143 | 4.757 | 4.534 | 4.387 | 4.284 | 4.207 | 4.147 | 4.099 | 4.060 |
| 7 | 5.591 | 4.737 | 4.347 | 4.120 | 3.972 | 3.866 | 3.787 | 3.726 | 3.677 | 3.637 |
| 8 | 5.318 | 4.459 | 4.066 | 3.838 | 3.688 | 3.581 | 3.500 | 3.438 | 3.388 | 3.347 |
| 9 | 5.117 | 4.256 | 3.863 | 3.633 | 3.482 | 3.374 | 3.293 | 3.230 | 3.179 | 3.137 |
| 10 | 4.965 | 4.103 | 3.708 | 3.478 | 3.326 | 3.217 | 3.135 | 3.072 | 3.020 | 2.978 |
| 11 | 4.844 | 3.982 | 3.587 | 3.357 | 3.204 | 3.095 | 3.012 | 2.948 | 2.896 | 2.854 |
| 12 | 4.747 | 3.885 | 3.490 | 3.259 | 3.106 | 2.996 | 2.913 | 2.849 | 2.796 | 2.753 |
| 13 | 4.667 | 3.806 | 3.411 | 3.179 | 3.025 | 2.915 | 2.832 | 2.767 | 2.714 | 2.671 |
| 14 | 4.600 | 3.739 | 3.344 | 3.112 | 2.958 | 2.848 | 2.764 | 2.699 | 2.646 | 2.602 |
| 15 | 4.543 | 3.682 | 3.287 | 3.056 | 2.901 | 2.790 | 2.707 | 2.641 | 2.588 | 2.544 |
| 16 | 4.494 | 3.634 | 3.239 | 3.007 | 2.852 | 2.741 | 2.657 | 2.591 | 2.538 | 2.494 |
| 17 | 4.451 | 3.592 | 3.197 | 2.965 | 2.810 | 2.699 | 2.614 | 2.548 | 2.494 | 2.450 |
| 18 | 4.414 | 3.555 | 3.160 | 2.928 | 2.773 | 2.661 | 2.577 | 2.510 | 2.456 | 2.412 |
| 19 | 4.381 | 3.522 | 3.127 | 2.895 | 2.740 | 2.628 | 2.544 | 2.477 | 2.423 | 2.378 |
| 20 | 4.351 | 3.493 | 3.098 | 2.866 | 2.711 | 2.599 | 2.514 | 2.447 | 2.393 | 2.348 |
| 21 | 4.325 | 3.467 | 3.072 | 2.840 | 2.685 | 2.573 | 2.488 | 2.420 | 2.366 | 2.321 |
| 22 | 4.301 | 3.443 | 3.049 | 2.817 | 2.661 | 2.549 | 2.464 | 2.397 | 2.342 | 2.297 |
| 23 | 4.279 | 3.422 | 3.028 | 2.796 | 2.640 | 2.528 | 2.442 | 2.375 | 2.320 | 2.275 |

| dk₁ \ dk₂ | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| 24 | 4.260 | 3.403 | 3.009 | 2.776 | 2.621 | 2.508 | 2.423 | 2.355 | 2.300 | 2.255 |
| 25 | 4.242 | 3.385 | 2.991 | 2.759 | 2.603 | 2.490 | 2.405 | 2.337 | 2.282 | 2.236 |
| 26 | 4.225 | 3.369 | 2.975 | 2.743 | 2.587 | 2.474 | 2.388 | 2.321 | 2.265 | 2.220 |
| 27 | 4.210 | 3.354 | 2.960 | 2.728 | 2.572 | 2.459 | 2.373 | 2.305 | 2.250 | 2.204 |
| 28 | 4.196 | 3.340 | 2.947 | 2.714 | 2.558 | 2.445 | 2.359 | 2.291 | 2.236 | 2.190 |
| 35 | 4.121 | 3.267 | 2.874 | 2.641 | 2.485 | 2.372 | 2.285 | 2.217 | 2.161 | 2.114 |
| 40 | 4.085 | 3.232 | 2.839 | 2.606 | 2.449 | 2.336 | 2.249 | 2.180 | 2.124 | 2.077 |
| 50 | 4.034 | 3.183 | 2.790 | 2.557 | 2.400 | 2.286 | 2.199 | 2.130 | 2.073 | 2.026 |
| 60 | 4.001 | 3.150 | 2.758 | 2.525 | 2.368 | 2.254 | 2.167 | 2.097 | 2.040 | 1.993 |
| 70 | 3.978 | 3.128 | 2.736 | 2.503 | 2.346 | 2.231 | 2.143 | 2.074 | 2.017 | 1.969 |
| 80 | 3.960 | 3.111 | 2.719 | 2.486 | 2.329 | 2.214 | 2.126 | 2.056 | 1.999 | 1.951 |
| 90 | 3.947 | 3.098 | 2.706 | 2.473 | 2.316 | 2.201 | 2.113 | 2.043 | 1.986 | 1.938 |
| 100 | 3.936 | 3.087 | 2.696 | 2.463 | 2.305 | 2.191 | 2.103 | 2.032 | 1.975 | 1.927 |
| 200 | 3.888 | 3.041 | 2.650 | 2.417 | 2.259 | 2.144 | 2.056 | 1.985 | 1.927 | 1.878 |
| 300 | 3.873 | 3.026 | 2.635 | 2.402 | 2.244 | 2.129 | 2.040 | 1.969 | 1.911 | 1.862 |
| 400 | 3.865 | 3.018 | 2.627 | 2.394 | 2.237 | 2.121 | 2.032 | 1.962 | 1.903 | 1.854 |
| 500 | 3.860 | 3.014 | 2.623 | 2.390 | 2.232 | 2.117 | 2.028 | 1.957 | 1.899 | 1.850 |
| 1000 | 3.851 | 3.005 | 2.614 | 2.381 | 2.223 | 2.108 | 2.019 | 1.948 | 1.889 | 1.840 |

Lampiran 10

Surat Izin Telah Melakukan Riset



**KEMENTERIAN AGAMA REPUBLIK INDONESIA
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SURAT KETERANGAN

Nomor : B-1211 /Un.10.4/K/PP.00.9/05/2017

Dekan Fakultas Dakwah dan Komunikasi UIN Walisongo Semarang, dengan ini menerangkan dengan sesungguhnya bahwa :

Nama : Imamah Zuhroh
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Adalah benar-benar mahasiswa Fakultas Dakwah dan Komunikasi UIN Walisongo Semarang. Surat keterangan ini dibuat bahwa yang bersangkutan telah melakukan riset di Fakultas Dakwah dan Komunikasi UIN Walisongo Semarang pada bulan Desember 2016.

Demikian surat keterangan ini dibuat atas kerjasamanya, kami ucapkan terima kasih.

08 Mei 2017

An. Dekan,

(Tanda Tangan) Tata Usaha,



Tembusan :

Yth. Dekan Fakultas Dakwah dan Komunikasi UIN Walisongo Semarang (sebagai laporan)

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Semarang, 5 Mei 2017

Penulis

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